

New Mexico Job Training Incentive Program, JTIP
Policy Amendments for FY2017
Effective July 1, 2016

The JTIP board meets annually to collect input from companies, economic development partners and the public regarding recommended changes to JTIP policies and procedures. The following is a summary of the changes approved by the JTIP board for FY2017.

WAGE REIMBURSEMENT

There is a wage requirement for JTIP participation. The wage requirement varies by job zone and company location (urban/rural). These requirements are listed in the table below. The wage table has not been adjusted since FY2009. The JTIP board made two changes to the wage table for FY2017:

- 1) The minimum number of eligible training hours is now 320.
- 2) The minimum wage thresholds were raised by \$1.00 in each job zone for both urban and rural.

The table below represents the updates for FY2017.

General Guideline for Duration of Reimbursable Training Time/Wages

Job Zone	Definitions	SVP Range/ Conversions	Hours	Min. Wage @ Hiring URBAN	Min. Wage @ Hiring RURAL	Days	Weeks
1	Little or no preparation needed	Below 4.0	320	11.00	9.50	40	8
2a	Some preparation needed	4.0 to < 6.0	480	12.50	10.00	60	12
2	Some preparation needed	4.0 to < 6.0	640	14.00	10.50	80	16
3a	Medium preparation	6.0 to < 7.0	800	15.50	12.00	100	20
3	Medium preparation	6.0 to < 7.0	960	17.00	13.00	120	24
4	Considerable preparation needed	7.0 to < 8.0	1040	20.00	14.00	130	26
	Align with HWJTC	Additional 5%		28.85			

WAGE REQUIREMENTS FOR CONTRACT-BASED CUSTOMER SUPPORT CENTERS

The special wage requirement for contract-based customer support centers was removed. Contract-based customer support centers will follow the same wage requirements as outlined in the updated wage table going forward. The other special eligibility requirements for contract-based customer support centers remain unchanged.

TRAVEL REIMBURSEMENT

JTIP will no longer reimburse companies for travel expenses.

COMPANY ELIGIBILITY

Non-traditional agricultural entities that provide unique export opportunities for industry that may not have otherwise existed in New Mexico may be eligible under the manufacturing category provided that the operation is a year-round, value-added production facility in a controlled and enclosed environment. Such operations may have mechanized processes, require a specialized workforce or may be involved with research and development or technology transfer.

PROCEDURAL OVERVIEW

Companies are required to participate in yearly follow-ups to show effectiveness of the program. Currently this includes surveys to address company retention and wage rates of program trainees by the economic development department and the department of workforce solutions. Language was added to include surveys related to business and industry needs for industry recognized certifications and credentials by the public education department.