

New Mexico Job Training Incentive Program, JTIP
Policy Amendments for FY2019
Effective July 1, 2018

The JTIP board meets annually to collect input from companies, economic development partners and the public regarding recommended changes to JTIP policies and procedures. The following is a summary of the substantive changes adopted by the JTIP board for FY2019.

ADDITIONAL REIMBURSEMENT ABOVE STANDARD RATES

In current policy, companies have the opportunity to receive additional wage reimbursement above the standard rates if the trainees meet certain criteria. If the trainee is a U.S. Veteran, has graduated from a NM Higher Education Institution within one year or took the WorkKeys® assessments as part of the hiring process the company may receive an additional 5% reimbursement above the standard rate.

The board elected to sunset the additional 5% reimbursement for WorkKeys® at the end of FY19 (June 30, 2019).

COMPANY QUALIFICATIONS AND REQUIREMENTS

Qualified non-traditional agricultural entities are eligible for JTIP under the manufacturing category in current policy.

The board elected to remove the export requirement for these entities in order to align with current eligibility requirements for manufacturers, which do not require export.

Customer Support Centers

The board elected to extend the one-year claw-back period to two years for Customer Support Centers.

Contract-Based Customer Support Centers

The board elected to extend the time-period for calculating the average headcount to determine if the company meets the expansion requirement from two years to four years for contract-based customer support centers.

PROCEDURE

Amendments

Companies have the opportunity to request amendments to their active JTIP projects. FY18 policy requires board approval if a company requests to add a job classification that was not included in the original application to an active project.

The board elected to give the JTIP Program Manager authority to approve requests to add a new job classification to a current project if: 1) the job

classification was approved by the board in a previous JTIP application, 2) the job description and training plan remain unchanged and 3) the net budget increase is less than \$10,000.

GLOSSARY

Within the body of the FY18 policy manual, intern is described as a student or recent graduate of a post-secondary academic or training program. The board elected to adopt the following definition, eliminating “post-secondary” in order to be more inclusive.

The board adopted the following definition of Intern:

A student or recent graduate (within one year) of an academic or training program who works at a trade or occupation in order to gain work experience.

The board updated the definition of Retail Trade to read as follows:

Retail establishments are those which are engaged in retailing merchandise and rendering services incidental to the sale of merchandise, such as installation. Retailers may operate fixed point-of-sale locations, located and designed to attract a high volume of walk-in customers, or use other forms of sales techniques, including the sale of goods and services through the internet, online catalogs, portable stalls, and infomercials. Retail trade is usually the final step in the production and distribution of goods and usually sells small amounts of a product to individuals.